

# NCEDSV Program Membership Overview and Application

NCEDSV invites you to join the movement to end violence by applying to become one of our Program Members. Program membership is our highest level of membership, with enhanced benefits and opportunities for your agency and the individuals you serve. Review the information below and complete the following application to be considered for membership. Please contact our Program Director Amber Batchelor at 775.857.7632 or programdir@ncedsv.org if you have any questions.

## **ABOUT US**

## **OUR MISSION:**

"To be the statewide voice advocating for the prevention and elimination of domestic and sexual violence through partnering with communities."

## **OUR VISION:**

"A Nevada in which domestic and sexual violence are eradicated and healthy relationships thrive."

## **OUR VALUES:**

- **Social Change**: We believe that ending domestic and sexual violence requires eliminating the interconnected forms of oppression that allow violence against women, and all people, to exist. We work to change the societal conditions and systems of oppression that foster violence and the abuse of power between individuals and groups of people.
- **Partnering**: We believe in the power of partnerships and collaboration to deliver value to our members and achieve lasting societal change. We work to engage broad segments of our communities to support the work of our members, recognizing that no one organization, entity, or person can put an end to domestic and sexual violence in isolation.
- **Dignity**: We value the fundamental dignity of all persons. We welcome diversity and commit ourselves to creating bias free environments. We honor and uphold the rights and dignity of program participants.
- **Prevention**: We believe that domestic and sexual violence are preventable. We know violence is a learned behavior, and as such, it can be unlearned, and ultimately prevented. We therefore are committed to prevention and changing the conditions that perpetuate violence.
- **Respect**: We foster environments of mutual respect, where individuals respect themselves and are respected by others. We recognize that individuals and domestic and sexual violence programs are at varying stages of development, and therefore meet and support them where they are.
- **Safety**: We are committed to actions and decisions that foster safe spaces in which people can talk, think and plan. We work to create communities and a society where domestic and sexual violence survivors can access services and live in safety.



• **Empowerment**: We value self-determination and the ability for individuals and programs to make decisions on their own behalf. We work to promote and increase the choices available to individuals and historically disempowered communities so that they may reclaim power.

## **OUR DIVERSITY STATEMENT:**

The Nevada Coalition to End Domestic and Sexual Violence recognizes the importance of and affirms our commitment to diversity, equity and inclusion. We believe that all people should live free of fear, abuse, oppression and violence. We respect and value all human life and welcome the diversity that makes up human kind by sex, gender, race and religion.

We recognize that our society is immersed in sexism, racism and classism. Through patriarchy and oppression many people have been mistreated and marginalized. As a coalition we challenge the use of derogatory, hatful and other characterizations in the same way we confront misused power and violence to maintain oppression. We constantly challenge ourselves to ensure that our work addresses the power structure that supports this injustice.

We believe in the access and affordability of services for all survivors of domestic and sexual violence, intimate partner violence and sexual assault. We expect member programs to serve survivors without discrimination on the basis of sex, gender, ethnicity, gender identity, ancestry, place of origin, color, citizenship, religion/spirituality, sexual orientation, marital status, economic status, employment, age, health status and ability.

## **CURRENT MEMBER PROGRAMS:**

- Advocates to End Domestic Violence in Carson City, NV serving Carson and Storey Counties
- Committee Against Domestic Violence in Elko, NV serving Elko, Eureka and White Pine Counties
- Committee Against Domestic Violence in Battle Mountain, NV serving Lander County
- Consolidated Agencies of Human Services in Hawthorn, NV serving Mineral County
- Sexual Assault Support Services of Crisis Support Services of Nevada in Reno, serving Washoe County
- Domestic Violence Resource Center in Reno, NV serving Washoe County
- Domestic Violence Intervention, Inc. in Fallon, NV serving Churchill County
- Domestic Violence Intervention, Inc. in Lovelock, NV serving Pershing County
- No To Abuse in Pahrump, NV serving Nye and Esmeralda Counties
- Safe Embrace in Reno, NV serving Washoe County
- S.A.F.E. House in Henderson, NV serving Clark County
- Sierra Community House in Incline Village, NV serving Washoe County
- The Shade Tree in Las Vegas, NV serving Clark County
- Winnemucca Domestic Violence Services in Winnemucca, NV serving Humboldt County



## **MEMBERSHIP CATEGORIES**

## **Category I Overview**

Category I- Program Members shall consist of agencies, programs or non-profits including those of federally recognized Native American tribes located in Nevada who:

- Provide domestic and/or sexual violence victim services or violence prevention education,
- Whose beliefs are consistent with NCEDSV's philosophy and mission, and
- Are committed, in mission and action, to honoring a victim's choice in all aspects of that victim's experience.

In addition, Program Members must:

- have been recommended for membership by the External Affairs Committee, and
- Be accepted for Category I- Program Membership by the NCEDSV Board of Directors.

## Category I Dues

Annual dues for Category I members: 3% of their Marriage License Grant or 1.5% of their Domestic/Sexual Violence budget within the State of Nevada. Dues should come from unrestricted funding.

## **Category II - Transitional Program Membership**

This is a one-time only opportunity for agencies. Agencies may only hold Category II membership for three years before applying for Category I membership. This membership is open to organizations that comply with **all** of the following criteria:

- Provide domestic and sexual violence victim-survivor services or violence prevention education,
- Whose beliefs are consistent with NCEDSV's mission, goals, and philosophy,
- Are committed, in mission and action, to honoring a victim's choice in all aspects of that victim's experience,
- Have been recommended by the External Affairs Committee, and
- Are accepted for Category II-Transitional Program Membership by the NCEDSV Board of Directors.

In addition, an organization must meet one at least **<u>one</u>** of the following criteria:

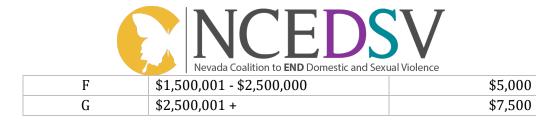
- A program in operation fewer than five years,
- Provide services primarily for victim-survivors of sexual violence, or
- Provide services primarily for Native American / Alaskan Native victim-survivors of domestic and sexual violence.

## **Category II Dues**

Annual dues for Category II members should come from unrestricted funding.

Dues Level	Agency Domestic/Sexual Violence	Annual Membership
	Budget Range	Dues
А	\$0 - \$250,000	\$500
В	\$250,001 - \$500,000	\$1,000
С	\$500,001 - \$750,000	\$1,500
D	\$750,001 - \$1,000,000	\$2,000
Е	\$1,000,001 - \$1,500,000	\$3,000

NCEDSV's overall purpose is to help Nevada's communities respond creatively and effectively to the needs of victims of domestic and sexual violence in Nevada.



## **MEMBERSHIP BENEFITS**

## ADVOCATING

Advocacy & Policy Expertise

- Strengthen the unified voice before the state and federal capitols on behalf of survivors and domestic and sexual violence program providers
- Support the creation and enactment of policies that make a meaningful difference in the lives of victims and survivors
- Play a vital role in forming and deciding the direction of the movement against domestic and sexual violence
- Have an impact on funding for programs, including ongoing advocacy for marriage license funding and a hand in developing and supporting existing and new legislation
- Gain a network of sophisticated advocates with experience working with funders

## **EDUCATING**

Member Training & Information Services

- Priority access to expert support services including customizable trainings, consultations and technical assistance
- Complimentary access to the Advocate Certificate Program a distance education program providing a series of online modules that fulfill the required hours by Nevada law for advocates
- Access to monthly Third Thursday Webinars for Advocate Trainings
- Access to the Executive Director monthly networking meetings
- Complimentary access to NCEDSV Program Compensation Report
- Program Members-only webpage, Coalition Manager, where recorded webinars, toolkits, advocates newsletters, and other resources are available
- Culturally Responsiveness Organization Self-Assessment survey and report.

## **SUPPORTING**

Member Discounts, Funding Advocacy & Funding Opportunities

- Exclusive access to special grant-funded projects
- Discounts at designated NCEDSV trainings, webinars, and conference events for staff members
- Complimentary CEUs at NCEDSV trainings and conferences
- Connection to language interpretation services at a reduced cost, 24 hours a day
- Priority for custom consultations and trainings at program request
- Access to the Jan Evans Direct Assistance Fund for emergency grants for survivors.
- Access to the Microloan Program, which provides loans to survivors of domestic and sexual violence and assist in rebuilding their credit.
- Access to long-term housing support as funding is available



## **ADDITIONAL OPPORTUNITIES**

Networking, Recognition & Engagement

• Voting rights

- Eligibility to participate in NCEDSV Board of Directors, committees and taskforces
- Recognition of membership on NCEDSV website and designated conference materials
- NCEDSV membership seal for your website, brochures and other materials, and NCEDSV window decal
- Program Standards Seal, sent to program members only once program standards are met.
- Special meetings and events, including Regional Meetings with tailored trainings to meet your needs and time to network with providers in your area
- Subscriptions to NCEDSV's monthly and quarterly e-newsletters
- Member email broadcast sent to NCEDSV contacts to share program member events.
- Unlimited posting privileges for your agency's employment openings and events on the NCEDSV website



#### Instructions:

Please complete all sections of the application and return it to the address below.

## I. COVER SHEET

**A.** Legal Name of Organization, Address, Telephone Number, Contact Person(s) – Please include title(s). Please indicate which category of membership you are applying for I or II.

## II. APPLICATION NARRATIVE

- A. Describe your experience in operating programs for victims of domestic and/or sexual violence. Specifically, describe how and what services were provided to all communities in the geographic area you serve. Provide statistics on the number of people served and demographics relating to characteristics of this population. Indicate how long your program has been in existence. Include your agency's mission statement.
- **B.** Describe your Board of Trustees/Directors. Is it representative of the racial, ethnic, economic and social composition of the area to be served? Provide examples of activities indicating involvement of the Board in victim services and advocacy. Attach a list of current Board Members with terms of appointment and identify the officers of the Board as **Appendix B**.
- **C.** Describe your organization's staffing (paid and unpaid). Include an organizational chart and attach as **Appendix C.**
- **D.** Describe your organizational philosophy on confidentiality. Include a copy of policies and attach as **Appendix D.**

## III. COPY OF 501(c)(3) LETTER, CURRENT BY-LAWS, AND ARTICLES OF INCORPORATION

A. Include copies of all items listed above (if applicable) and attach as **Appendix A**.

## IV. CURRENT FISCAL YEAR ORGANIZATIONAL BUDGET

**A.** Include copy of both current and next fiscal (if available) estimate of revenues and expenses and attach as **Appendix E.** 

## V. FINANCIAL AUDIT/REVIEW

- A. Include a copy of most recently completed audit and attach as **Appendix F**.
- **B.** If the applicant does not have an audit, they must submit a letter signed by the Chairman and Treasurer that no audit has occurred and outlining adequacy of current financial oversight and review. Current financial statements must be included.



## **APPLICATION CHECKLIST**

1.	Cover sheet. Be sure to indicate which category of membership you are applying for, I or II.
2.	Application narrative (maximum 5 pages)
3.	Bylaws / Articles of Incorporation / Non-profit Status (Appendix A)
4.	List of Board Members indicating officers and terms of appointment (Appendix B)
5.	Organizational Chart (Appendix C)
6.	Confidentiality Policies (Appendix D)
7.	Organizational Budget (Appendix E)
8.	Most recent financial audit/review (Appendix F)

Please attach a check for application fee, 0.5% (.005 of an organization's budget excluding in-kind and pass-through) **or** \$200.00, whichever is greater the application fee will become part of the first year's dues if the program is accepted.

## Please return to:

Nevada Coalition to End Domestic and Sexual Violence 250 South Rock Blvd., Suite 116 Reno, NV 89502